



BOARD OF EDUCATION NORMS

Our norms are meant to guide our work and keep us focused. These norms are in alignment with our Board Governance Policies; District Vision, Mission, Philosophy, and Values. We will begin each meeting by reminding ourselves and our guests of our working commitments.

1. Check our biases and agendas at the door; we will thoughtfully and objectively discuss the facts of the situation and not personalize issues or policies
2. Follow the Waupaca Way – be prepared and stay informed; responsible; respectful; and safe
3. Ensure open, clear and correct communications, and maintain transparency – avoid surprises
4. Maintaining professional relationships is key – know and respect the roles and responsibilities of the Board (governing), administration (tactical), and staff (operational)
5. Start on time and follow the agenda
6. Board decisions are based on our commitment to excellence in education, our mission and our values; when a Board decision is made, we accept and abide by the decision both publicly and privately – we accomplish more as a team
7. Honor and protect the expectation of confidentiality of all topics addressed, and discussions held, in closed sessions

SCHOOL BOARD MEETING AGENDA

Tuesday, March 12, 2024 – 5:30 p.m.

Waupaca High School Community Room

Live Stream: https://youtube.com/live/y3cxP_qKmJq

"This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public hearing. There may be a time for public comment during the meeting as indicated in the agenda." (See [Board Policy 0166](#))

- I. President's Comments and Pledge of Allegiance
- II. Call to Order
- III. Roll Call
- IV. Approval of Agenda
- V. Public Comment (see [Board Policy 0167.3](#))
- VI. [Review of Board Meeting Norms](#)
- VII. Personnel
 - A. [Updated Staffing Changes for the 2024-2025 School Year](#)
 - B. Hires – 2023-2024 School Year
 1. [Samantha Peterson – WHS Ed. Asst.-Spec. Ed.](#)
 2. [Pearl Meyer – WHS Ed. Asst.-Spec. Ed.](#)
 3. Tia Golke - Part-time WHS Food Service Class 3B
- VIII. Board Reports
 - A. Student Representative Report
 - B. Upcoming Meetings and Other Activities
 1. [March 28, 2024 – Joint SB-GC Charter School Contract Committee Meeting – 1:00 p.m.](#)
 2. April 2, 2024 – Election Day
 3. [April 5, 2024 - Election Canvass - 8:00 a.m.](#)

- 4. [April 9, 2024 – Regular Board Meeting – 5:30 p.m.](#)
 - 5. [April 22, 2024 - Special Board Organizational Meeting - 5:30 p.m.](#)
 - C. [Completion of Board Member Availability Calendar](#)
 - D. School Visits or Other Board Report
 - E. CEC Liaison Report
 - F. Joint School Board-Governance Council Charter School Contract Committee
 - 1. Highlights/Recap of Meetings
 - G. Finance Committee Meeting
 - 1. Highlights/Recap of Meeting
 - 2. [Recommendation to Move Forward and Secure Sponsorships, and then Purchase an 8' x 15' Video Board for the WHS Gymnasium](#)
- IX. Consent Agenda
- A. Approval of Minutes
 - 1. [February 13, 2024 Regular Board Meeting](#)
 - 2. [February 22, 2024 Joint SB-GC Charter School Contract Committee Meeting](#)
 - 3. [February 26, 2024 Finance Committee Meeting](#)
 - 4. [February 26, 2024 Special Board Meeting](#)
 - 5. [February 27, 2024 Joint SB-GC Charter School Contract Committee Meeting](#)
 - B. Financial Reports
 - 1. [Understanding School District Financial Statements](#)
 - 2. [Accounts Payable](#)
 - 3. [Treasurer's Report - January](#)
 - 4. [Budget to Actual Comparison by Fund Groups](#)
 - C. Personnel
 - 1. Resignations
 - a. [Tanya Saari – WLC Ed. Asst.-Spec. Ed.](#)
 - b. [Abby Marshall - WHS Special Education Teacher](#)
 - D. [Renewal of CESA 5 Lease Agreement for 2024-2025](#)
- X. Communications
- A. National School Breakfast Week (March 4-8)
 - B. National School Social Worker Recognition Week (March 4-8)
 - C. [Donation from Waupaca Area Youth Hockey to WHS Boys Hockey](#)
 - D. [Donations from Various Individuals and Businesses to WHS SADD Post Prom](#)
 - E. [District Administrator's Report](#)
- XI. Monitoring
- A. [Student Services Updates](#)
- XII. Administration
- A. [Staffing for English Learner \(EL\) Program](#)
 - B. [Chain Exploration Center Enrollment Update](#)
 - C. [Approval of 2025-2026 School Year Calendar](#)
 - D. [Proposed Cell Tower on District Property](#)
 - E. [Construction Update](#)
- XIII. Adjourn into Closed Session pursuant to Wis. Stats. § 19.85(1)(c), Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, and Wis. Stats. § 19.85(1)(f), Considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons, which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations. Specifically, to discuss personnel issues.
- XIV. Reconvene Into Open Session to Consider Action on Matters from Closed Session (if necessary)
- XV. Adjournment

End Notes: The times listed on the agenda are approximate and subject to change. Questions regarding agenda items may be directed to the Committee Chairperson identified below.

* The Board utilizes a “Consent Agenda” to approve decisions the Board has already determined to be within the domain of the District Administrator. As such, the Consent Agenda may be approved by a single motion without discussion. Only the Board as a whole may remove an item for separate Board action. *Board Policy I.I.*

Committee Chairperson and Phone Numbers

Board President – Dale Feldt – 715-227-1984	Building & Grounds – Steve Klismet – 715-281-8951
Finance – Dale Feldt – 715-227-1984	Policy – Ron Brooks – 920-636-8991
Personnel – Betty Manion – 715-572-3362	Instructional – Molly McDonald – 715-281-7828
Student Services – Nicolas Genske – 920-740-4162	

Upon request to the District Office, submitted twenty-four (24) hours in advance, the District shall make reasonable accommodation including the provision of informational material in an alternative format as necessary for a disabled person to be able to participate in this meeting. At least twenty-four (24) hours advance notice of the need for accommodation is appreciated.

If anyone has any questions or concerns, please contact Sandy Lucas, Administrative Assistant to the Superintendent, at slucas@waupacaschools.org, or by phone at (715) 258-4121, ext. 6011.